

SWIFT HAULAGE BERHAD
[Registration No. 200001030627 (533234-V)]
(Incorporated in Malaysia)

MINUTES OF THE TWENTY-SECOND ANNUAL GENERAL MEETING OF THE COMPANY CONDUCTED VIRTUALLY AT THE BROADCAST VENUE AT BOARD ROOM, SUITE 8.02, LEVEL 8, INTAN MILLENNIUM SQUARE 2, NO. 88, JALAN BATAI LAUT 4, TAMAN INTAN, 41300 KLANG, SELANGOR DARUL EHSAN ON WEDNESDAY, 15 JUNE 2022 AT 11:00 A.M.

DIRECTORS PRESENT AT THE BROADCAST VENUE : Tan Sri Dato Sri Abi Musa Asa'ari Bin Mohamed Nor
(Independent Non-Executive Chairman)

Mr. Loo Yong Hui
(Non-Independent Executive Director /
Group Chief Executive Officer)

DIRECTORS PRESENT REMOTELY VIA REMOTE PARTICIPATION AND VOTING FACILITY : Dato' Haji Md Yusoff @ Mohd Yusoff Bin Jaafar
(Non-Independent Non-Executive Director)

Mr. Loo Hooi Keat
(Non-Independent Non-Executive Director / Advisor)

Datuk Noripah Binti Kamso
(Independent Non-Executive Director)

Dato' Gopikrishnan A/L N.S. Menon
(Independent Non-Executive Director)

Puan Rozainah Binti Awang
(Independent Non-Executive Director)

IN ATTENDANCE : Mr. Lim Lih Chau (Company Secretary)
Ms. Rachel Chong* (Assisting the Company Secretary)
Ms. Nurul Ameerah Binti Lokman*
(Assisting the Company Secretary)
Mr. Pang Zhi Hao } Representatives of Messrs.
Ms. Sia Mei-Luh* } BDO PLT
*Attended the Meeting remotely

MEMBERS : As per Attendance List

PROXY HOLDERS : As per Attendance List

CORPORATE REPRESENTATIVES : As per Attendance List

INVITEES : As per Attendance List

CHAIRMAN

Tan Sri Dato Sri Abi Musa Asa'ari Bin Mohamed Nor ("**Tan Sri Chairman**") was in the Chair. Tan Sri Chairman welcomed and thanked all present to the live streaming of the Twenty-Second ("**22nd**") Annual General Meeting ("**AGM**") of the Company and called the Meeting to order at 11:00 a.m.

Tan Sri Chairman informed the Meeting that in view of the COVID-19 situation, the Board of Directors ("**Board**") of the Company had decided that the 22nd AGM be conducted on a virtual basis via live streaming webcast and online remote voting using remote participation and voting facilities ("**RPV**"), without physical attendance by shareholders,

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proxies and corporate representatives.

Tan Sri Chairman proceeded to introduce the Group Chief Executive Officer and the Company Secretary who were present at the Broadcast Venue. Tan Sri Chairman then introduced the remaining five (5) Directors, Group Chief Financial Officer as well as the representative of BDO PLT, who participated in this Meeting remotely.

QUORUM

With the requisite quorum being present pursuant to Clause 19.2 of the Company's Constitution, Tan Sri Chairman declared the Meeting duly convened.

Tan Sri Chairman advised the Meeting that the Company was using 8 June 2022 as the determinant date of the General Meeting Record of Depositors, being the cut-off date for determining who should be entitled to participate in the 22nd AGM.

NOTICE

The Notice convening the Meeting having been circulated within the prescribed period was, with the permission of the Meeting, taken as read.

POLLING AND VOTING PROCEDURES

Tan Sri Chairman briefed the shareholders, proxies and corporate representatives present virtually at the Meeting of their rights to ask questions and vote at the 22nd AGM.

The shareholders, proxies and corporate representatives could use the text box facility under the RPV to transmit their questions real time to the Chairman or the Board during the Meeting. For more efficient running of the proceedings of the Meeting, the question-and-answer session was conducted, upon completion of the deliberations of all items to be transacted at the Meeting, prior to the poll voting session.

Tan Sri Chairman informed that voting at the Meeting would be conducted by way of poll, in compliance with the Main Market Listing Requirements of Bursa Malaysia Securities Berhad.

The Meeting was informed that there were shareholders who were unable to participate in the Meeting via RPV, had appointed the Chairman of the Meeting to vote on their behalf. Accordingly, Tan Sri Chairman would be voting in his capacity as proxy in accordance with their instructions, where indicated.

Tan Sri Chairman highlighted that as there was no legal requirement for a proposed resolution to be seconded, he would take the Meeting through each item on the Agenda.

The voting session was made available to all shareholders, proxies and corporate representatives from the start of the Meeting and had continued until the closure of the voting session to be announced. Shareholders, proxies and corporate representatives may nonetheless proceed to cast and submit their votes, after all the resolutions to be tabled at this 22nd AGM were read out.

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In the interest of time, the Board may not be able to address all questions received. The questions received would be grouped and combined to avoid repetition and may also be summarised for expediency. If there was time constraint, the responses will be e-mailed to the respective shareholders and proxies at the earliest possible, after the 22nd AGM.

Tan Sri Chairman informed that the Company had appointed Tricor Investor & Issuing House Services Sdn. Bhd. as the Poll Administrator to conduct the online electronic polling process. Scrutineer Solutions Sdn. Bhd. was to act as the Independent Scrutineers to verify the results of the poll.

Tan Sri Chairman then invited the representative from the Poll Administrator, to give an overview of the polling and voting procedures at this Meeting.

The step-by-step guide together with a pre-recorded short audio clip on the online e-voting procedures was played.

PRESENTATION BY THE GROUP CHIEF EXECUTIVE OFFICER

Tan Sri Chairman invited the Group Chief Executive Officer of the Company, Mr. Loo Yong Hui ("**Mr. YH Loo**"), to give a brief overview of the financial highlights, business performance and operational updates of the Group for the financial year ended 31 December 2021.

Mr. YH Loo proceeded with his presentation, the details of which were attached herewith and marked as **Annexure A**.

Tan Sri Chairman thanked Mr. YH Loo for his presentation and continued with the proceedings of the Meeting.

1. AUDITED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITORS REPORTS THEREON

Tan Sri Chairman informed the Meeting that the first item on the Agenda was to receive the Audited Financial Statements for the financial year ended 31 December 2021 together with the Reports of the Directors and Auditors' Reports thereon.

Tan Sri Chairman explained that the Audited Financial Statements for the financial year ended 31 December 2021 were meant for discussion only and shareholders' approval was not required pursuant to Section 340(1)(a) of the Companies Act 2016. As such, the Audited Financial Statements would not be put forward for voting.

Tan Sri Chairman then declared that the Audited Financial Statements for the financial year ended 31 December 2021 together with the Reports of the Directors and the Auditors Reports thereon, be received.

**2. ORDINARY RESOLUTION 1
DIRECTORS' FEES AMOUNTING TO RM467,500.00 FOR THE FINANCIAL
YEAR ENDED 31 DECEMBER 2021**

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Tan Sri Chairman advised the Meeting that the next item on the Agenda was to approve the payment of Directors' fees amounting to RM467,500.00 for the financial year ended 31 December 2021.

**3. ORDINARY RESOLUTION 2
DIRECTORS' BENEFITS UP TO AN AMOUNT OF RM50,000.00 FROM 16
JUNE 2022 UNTIL THE NEXT ANNUAL GENERAL MEETING OF THE
COMPANY IN YEAR 2023**

Tan Sri Chairman proceeded to Ordinary Resolution 2 in respect of the payment of Directors' benefits up to an amount of RM50,000.00 payable to the Directors of the Company with effect from 16 June 2022 until the next Annual General Meeting ("AGM") of the Company in year 2023.

The Meeting was informed that the Directors' benefits comprise the meeting allowances payable to the Directors and this authority, unless revoked or varied by the Company in a general meeting, will expire at the conclusion of the next AGM of the Company.

**4. ORDINARY RESOLUTIONS 3 AND 4
RE-ELECTION OF THE FOLLOWING DIRECTORS WHO RETIRED
PURSUANT TO CLAUSE 21.7 OF THE COMPANY'S CONSTITUTION: -
(I) DATO' HAJI MD YUSOFF @ MOHD YUSOFF BIN JAAFAR
(II) MR. LOO HOOI KEAT**

Tan Sri Chairman tabled the next two (2) Ordinary Resolutions pertaining to the re-election of the Directors who were retiring by rotation pursuant to the Company's Constitution.

The Meeting was informed that pursuant to Clause 21.7 of the Company's Constitution, Dato' Haji Md Yusoff @ Mohd Yusoff Bin Jaafar and Mr. Loo Hooi Keat who were retiring as Directors of the Company and being eligible, had offered themselves for re-election.

The Meeting noted that the re-election of each Director is to be voted individually.

**5. ORDINARY RESOLUTION 5
RE-APPOINTMENT OF BDO PLT AS AUDITORS OF THE COMPANY FOR
THE ENSUING YEAR AND TO AUTHORISE THE DIRECTORS TO FIX THEIR
REMUNERATION**

Tan Sri Chairman informed that Ordinary Resolution 5 was to seek shareholders' approval on the re-appointment of BDO PLT as Auditors of the Company for the ensuing year and to authorise the Board to fix their remuneration. The retiring auditors, BDO PLT had indicated their willingness to continue in office.

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SPECIAL BUSINESS

**6. ORDINARY RESOLUTION 6
AUTHORITY TO ISSUE SHARES PURSUANT TO THE COMPANIES ACT
2016**

Tan Sri Chairman advised that the next item on the Agenda was a Special Business to consider and if thought fit, pass an Ordinary Resolution to authorise the Directors to issue shares pursuant to Sections 75 and 76 of the Companies Act 2016.

Tan Sri Chairman informed that the proposed adoption of this Ordinary Resolution was to enable the Directors of the Company to issue and allot shares at any time to such persons in their absolute discretion without convening a general meeting as it would be both time and cost-consuming to organise a general meeting solely for such issuance and allotment of shares.

This authority, unless revoked or varied by the Company in a general meeting, will expire at the next AGM of the Company.

**7. ORDINARY RESOLUTION 7
PROPOSED AUTHORITY FOR THE COMPANY TO PURCHASE ITS OWN
SHARES OF UP TO 10% OF THE TOTAL NUMBER OF ISSUED SHARES OF
THE COMPANY**

Tan Sri Chairman informed that the motion that the next item on the Agenda was to approve Ordinary Resolution 7 in respect of the Proposed Share Buy-Back authority.

The Meeting noted that the proposed Ordinary Resolution 7, if passed, would enable the Directors to exercise the power of the Company to purchase not more than 10% of the total number of issued shares of the Company at any point of time, within the time period stated in the Bursa Malaysia Securities Berhad Main Market Listing Requirements.

The details and rationale of the Proposed Share Buy-Back authority were provided in the Statement to Shareholders dated 29 April 2022, which was issued together with the 2022 Annual Report.

8. ANY OTHER ORDINARY BUSINESS

The Meeting was advised that there was no other business to be transacted at this Meeting of which due notice had been given.

9. QUESTION AND ANSWER SESSION

After tabling of all resolutions, Tan Sri Chairman announced that the Meeting was opened for question-and-answer session.

Tan Sri Chairman then invited Mr. YH Loo to address the questions received accordingly.

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Question 1

What is the Company future outlook? Will the Board consider giving door gifts such as e-voucher and e-wallet for those participating in the annual general meeting as the token of appreciation?

Answer

The Group continues its focus on expanding its customer base domestically and regionally with the expansion in warehouse capacity. The expansion of our warehouse capacity in Tebrau, Johor, Seberang Perai, Pulau Pinang as well as in Port Klang Free Zone, Selangor will contribute positively to the financial year ending ("FYE") 2022 topline and bottom-line. Overall, the warehouse capacity will increase by approximately 46.0% at the end of FYE 2022 as part of the growth journey.

In addition, the Group is also seeking inorganic opportunities to expand the logistics capacity via merger and acquisition to further enhance the value of our various stakeholders.

The Board would like to express its sincere appreciation to all shareholders and proxies for allocating their time to attend this AGM. As stated in the Administrative Details accompanied the Notice of the 22nd AGM circulated to Shareholders, door gifts will not be provided by the Company to the attendees of this virtual AGM. However, the Company will take note of this request and will consider giving e-vouchers or door gifts for the future physical AGMs of the Company.

Question 2

What is the impact of the severe labour shortage and increase in petrol and diesel price affect the Company's operation?

Answer

The Group is not affected by the shortage of foreign workers as 99% the employees of the Group comprises local workers as of 31 March 2022. Moreover, the Group is offering attractive remuneration package to its employees as part of the employee retention strategy.

The Group is fortunate as diesel price is pegged at RM2.15 as announced by the Government since February 2021. However, there will be diesel price fluctuation shall the Government decide to remove the subsidy or unpeg the diesel price. Nevertheless, shall such situation arise, the Group has fuel adjustment factors ("FAF") whereby FAF surcharge will be imposed to all customers according to the diesel price rate as announced by the Government.

Question 3

Any plan for Swift to venture into last mile delivery as the main business segment?

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Answer

Currently, almost 99% of Swift's operating model is on a business-to-business basis. Shall the Group decides to embark on last-mile delivery services, such service will be offered to its current customers instead of e-commerce players, for instance, Shopee or Lazada. Nevertheless, the Group does not have an immediate plan to venture into last-mile delivery services at this current moment.

After all relevant questions were dealt with, Tan Sri Chairman announced the closure of the question-and-answer session.

10. POLLING PROCESS

Tan Sri Chairman announced that the voting session would continue for another 10 minutes to allow the shareholders, corporate representatives and proxies to complete their voting via the RPV facility.

After 10 minutes, Tan Sri Chairman announced the closing of the poll and the Meeting was adjourned for the Scrutineers to verify the poll results.

The Scrutineers proceeded to verify the poll results while the Company's corporate videos were played for the viewing pleasure of all participants.

11. ANNOUNCEMENT OF POLL RESULTS

The Meeting resumed at 12:00 noon for the declaration of the poll results which had been verified by the Independent Scrutineers, Scrutineer Solutions Sdn. Bhd.

Based on the report from the Independent Scrutineers, Tan Sri Chairman announced the poll results as follows: -

11.1 Payment of Directors' fees amounting to RM467,500.00 for the financial year ended 31 December 2021

Resolution	Voted For		Voted Against	
	No. of shares	%	No. of shares	%
Ordinary Resolution 1	625,836,475	99.9755	153,400	0.0245

Tan Sri Chairman declared that the Ordinary Resolution 1 was **CARRIED** as follows:-

"That the payment of Directors' fees amounting to RM467,500.00 for the financial year ended 31 December 2021 be and is hereby approved."

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14.2 Payment of Directors' benefits up to an amount of RM50,000.00 from 16 June 2022 until the next AGM of the Company in year 2023

Resolution	Voted For		Voted Against	
	No. of shares	%	No. of shares	%
Ordinary Resolution 2	625,798,975	99.9695	190,900	0.0305

Tan Sri Chairman declared that the Ordinary Resolution 2 was **CARRIED** as follows:-

"That the payment of Directors' benefits up to an amount of RM50,000.00 from 16 June 2022 until the next Annual General Meeting of the Company in year 2023 be and is hereby approved."

14.3 Re-election of Dato' Haji Md Yusoff @ Mohd Yusoff Bin Jaafar who retired pursuant to Clause 21.7 of the Company's Constitution

Resolution	Voted For		Voted Against	
	No. of shares	%	No. of shares	%
Ordinary Resolution 3	625,841,075	99.9762	148,800	0.0238

Tan Sri Chairman declared that the Ordinary Resolution 3 was **CARRIED** as follows:-

"That Dato' Haji Md Yusoff @ Mohd Yusoff Bin Jaafar, who retired pursuant to Clause 21.7 of the Company's Constitution, be and is hereby re-elected as Director of the Company."

14.4 Re-election of Mr. Loo Hooi Keat who retired pursuant to Clause 21.7 of the Company's Constitution

Resolution	Voted For		Voted Against	
	No. of shares	%	No. of shares	%
Ordinary Resolution 4	625,852,075	99.9780	137,800	0.0220

Tan Sri Chairman declared that the Ordinary Resolution 4 was **CARRIED** as follows:-

"That Mr. Loo Hooi Keat, who retired pursuant to Clause 21.7 of the Company's Constitution, be and is hereby re-elected as Director of the Company."

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14.5 Re-appointment of BDO PLT as the Company's Auditors for the ensuing year and to authorise the Directors to fix their remuneration

Resolution	Voted For		Voted Against	
	No. of shares	%	No. of shares	%
Ordinary Resolution 5	625,853,575	99.9782	136,300	0.0218

Tan Sri Chairman declared that the Ordinary Resolution 5 was **CARRIED** as follows:-

"That the retiring Auditors, BDO PLT be re-appointed as Auditors of the Company for the ensuing year and that authority be and is hereby given to the Board of Directors to determine their remuneration."

14.6 Authority to Issue Shares pursuant to the Companies Act 2016

Resolution	Voted For		Voted Against	
	No. of shares	%	No. of shares	%
Ordinary Resolution 6	592,440,575	94.6406	33,549,300	5.3594

Tan Sri Chairman declared that the Ordinary Resolution 6 was **CARRIED** as follows:-

"THAT subject always to the Companies Act 2016 ("**Act**"), the Constitution of the Company and the approvals from Bursa Malaysia Securities Berhad ("**Bursa Securities**") and any other relevant governmental and/or regulatory authorities, the Directors of the Company be and are hereby empowered pursuant to the Act, to issue and allot shares in the capital of the Company from time to time at such price and upon such terms and conditions, for such purposes and to such person or persons whomsoever the Directors may in their absolute discretion deem fit provided always that the aggregate number of shares issued pursuant to this resolution does not exceed twenty percent (20%) of the total number of issued shares of the Company (excluding treasury shares) for the time being to be utilised until 31 December 2022 as empowered by Bursa Securities pursuant to its letter dated 23 December 2021 to grant additional temporary relief measures to listed issuers and thereafter ten percent (10%) of the total number of issued shares of the Company (excluding treasury shares) for the time being as stipulated under Paragraph 6.03(1) of the Bursa Securities' Main Market Listing Requirements (hereinafter referred to as the "**General Mandate**");

AND THAT the Directors be and are also empowered to obtain the approval for the listing of and quotation for the additional shares so issued on Bursa Securities;

AND FURTHER THAT such authority shall commence immediately upon the passing of this resolution and continue to be in force until the conclusion of the next Annual General Meeting of the Company."

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11.7 Proposed Share Buy-Back Authority

Resolution	Voted For		Voted Against	
	No. of shares	%	No. of shares	%
Ordinary Resolution 7	625,870,975	99.9818	113,900	0.0182

Tan Sri Chairman declared that the Ordinary Resolution 7 was **CARRIED** as follows:-

"THAT subject to compliance with the Act, the Constitution of the Company, the Main Market Listing Requirements of Bursa Securities and all other applicable laws, regulations and guidelines and the approvals of all relevant governmental and/or regulatory authorities, the Company be and is hereby given full authority, to seek shareholders' approval for the authority for the Company to purchase and/or such ordinary shares in the Company ("**Shares**") through Bursa Securities upon such terms and conditions as the Directors of the Company ("**Directors**") may deem fit in the interest of the Company provided that:-

- (i) the aggregate number of Shares so purchased and/or held pursuant to this ordinary resolution ("**Purchased Shares**") does not exceed ten per centum (10%) of the total number of issued shares of the Company; and
- (ii) the maximum amount of funds to be allocated for the Purchased Shares shall not exceed the aggregate of the retained profits of the Company;

THAT the Directors be and are hereby authorised to decide at their discretion either to retain the Purchased Shares as treasury shares (as defined in Section 127 of the Act) and/or to cancel the Purchased Shares and/or to retain the Purchased Shares as treasury shares for distribution as share dividends to the shareholders of the Company and/or be resold through Bursa Securities in accordance with the relevant rules of Bursa Securities and/or cancelled subsequently and/or to retain part of the Purchased Shares as treasury shares and/or cancel the remainder and to deal with the Purchased Shares in such other manner as may be permitted by the Act, rules, regulations, guidelines, requirements and/or orders of Bursa Securities and any other relevant authorities for the time being in force;

AND THAT such approval and authorisation shall only continue to be in force until:-

- (a) the conclusion of the next Annual General Meeting ("**AGM**") of the Company following the general meeting at which such resolution was passed at which time it shall lapse unless by ordinary resolution passed at that meeting, the authority is renewed, either unconditionally or subject to conditions; or
- (b) the expiration of the period within which the next AGM after that date

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is required by law to be held; or

- (c) *revoked or varied by an ordinary resolution passed by the shareholders of the Company in general meeting,*

whichever occurs first;

AND FURTHER THAT *the Directors of the Company be authorised to do all such acts and things (including, without limitation executing all such documents as may be required) as they may consider expedient or necessary to give full effect to the Proposed Share Buy-Back Authority."*

CONCLUSION

There being no other business to be transacted, Tan Sri Chairman thanked all present for their attendance.

The Meeting ended at 12:00 noon with a vote of thanks to the Chair.

SIGNED AS A CORRECT RECORD



TAN SRI DATO SRI ABI MUSA ASA'ARI BIN
MOHAMED NOR
CHAIRMAN

Dated: 15 June 2022



SWIFT Haulage Berhad

2021 AGM GCEO PRESENTATION

June 2022

**THE PREFERRED
INTEGRATED LOGISTICS PARTNER**

Annexure A





SWIFT TODAY

Swift is an integrated logistics service provider with services comprising container haulage, land transportation, warehousing, container depot and freight forwarding services



~ 1500

Prime
Movers



53

Trucks



~ 5,000

Container
Trailers



42

CNG Tankers



~ 800

Curtain-sider
Trailers

In Malaysia



~ 1 mill sqft owned/leased warehouse

26,700⁽¹⁾ sqft cold-chain warehouse

c.1.77 mil sqft 3rd party warehouse

Container depots

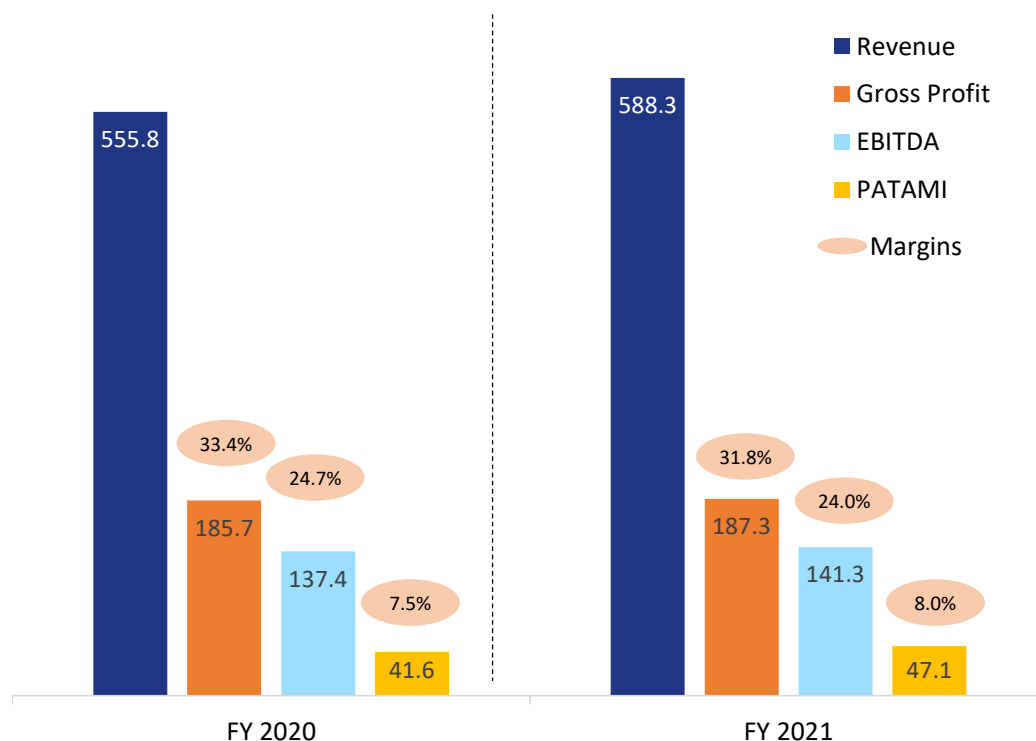
With total capacity of **28,500 TEU**

Note: (1) Through equity interest in Hypercold Logistics Sdn. Bhd. ("Hypercold Logistics") acquired in June FY2021



Improved FY2021 financial results driven by resumption of trading activities as the economy reopened. FY2021 PATAMI grew 23.4% (excluding one-off listing expenses).

REVENUE (RM mil)

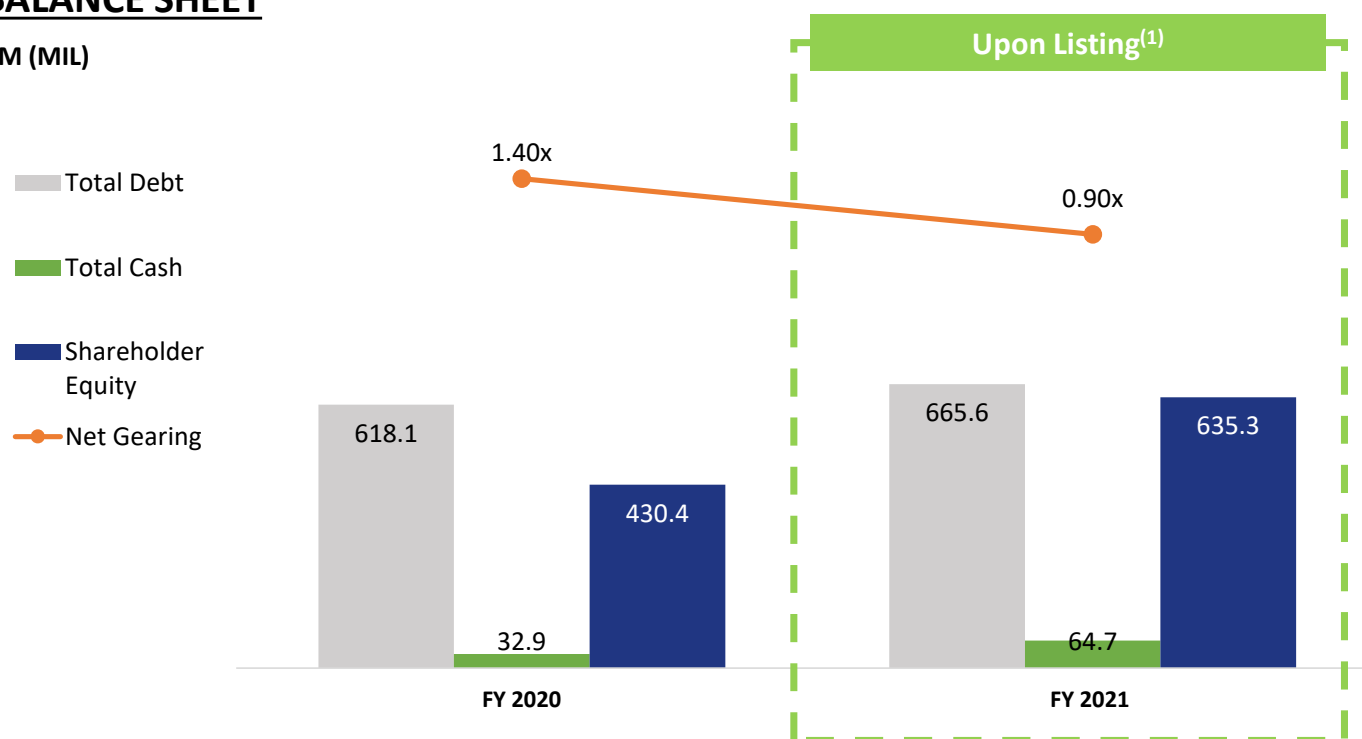


- EBITDA and PATAMI margins remained consistently strong, largely driven by the Group's large scale of operations and operational efficiency
- FY2021 PATAMI rose 12.9% to RM47.1m from RM41.7m in FY2020
 - Excluding one-off listing expense of RM4.3m, adjusted PATAMI grew 23.3% to RM51.4m
- Declared first interim single tier dividend of RM 16 Million.

Group closed the financial year with a healthy financial position, recording a cash balance of RM61.3 million (FYE 2020: RM18.4 million), a net gearing ratio of 0.9 times and a current ratio of 1.1 times.

BALANCE SHEET

RM (MIL)

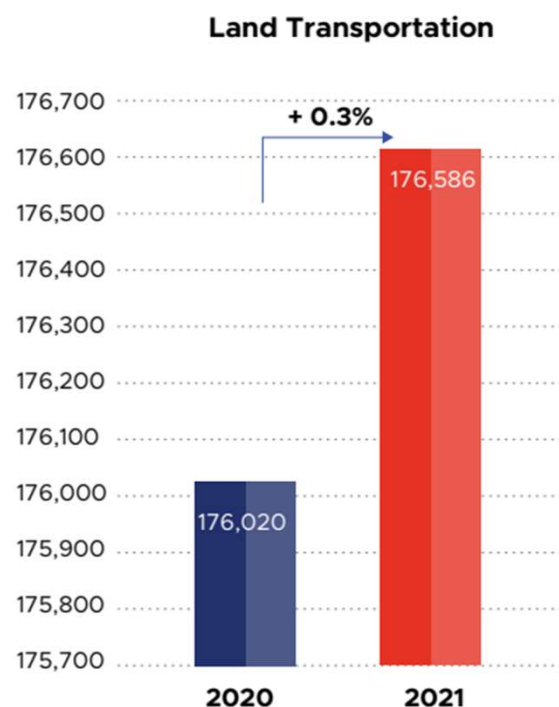
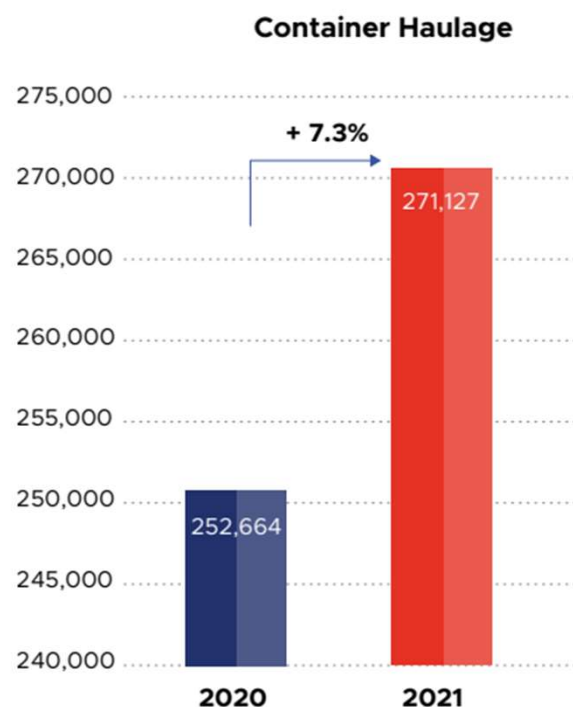


- Total asset increased by 20.3% (RM 246.2m) mainly due to the purchase of land, vehicles and mechanical equipment as well as a construction of a new warehouse
- Gearing ratio maintained at the target of below 1.0x barring any large acquisitions.
- The Group's equity is at RM 635.3m

Note(s): (1) Assuming public issue of 157,142,900 IPO shares at RM1.03 per share, raising RM161,857,187 for the Group



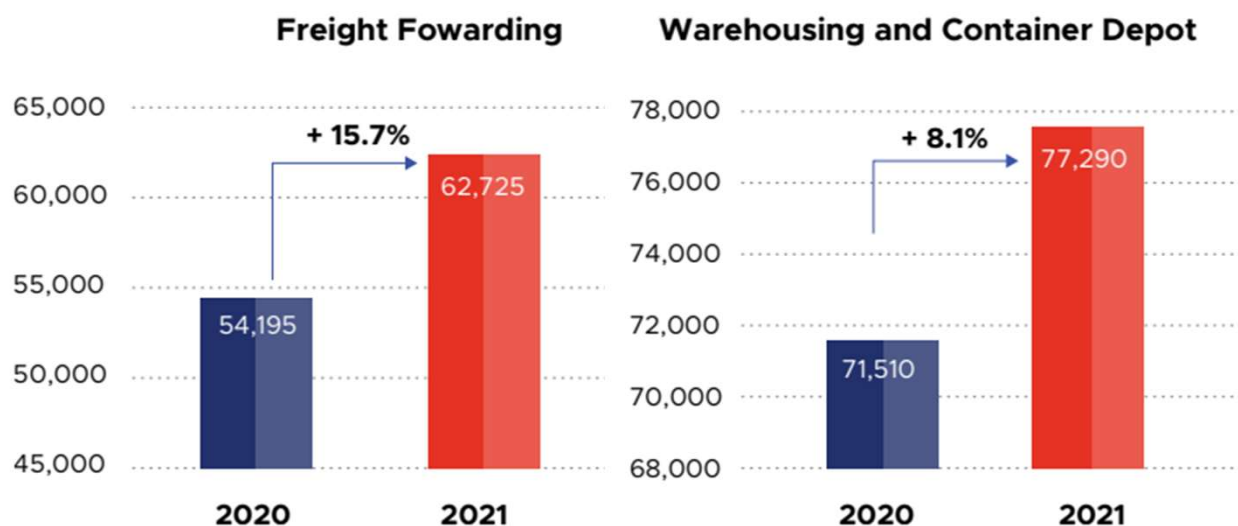
Container haulage and land transportation segments accounted for 76% of FY2021 revenue - remained as the group's main revenue contributors



- Revenue from our main contributor, Container haulage grew 7.3% and Land transportation growing 0.3% in 2021
- Most of our business segments recorded a growth in revenue during FYE 2021 compared to the previous financial year. This is mainly driven by higher transaction volume as more economic sectors and trade activities are allowed to resume operation during FYE 2021.



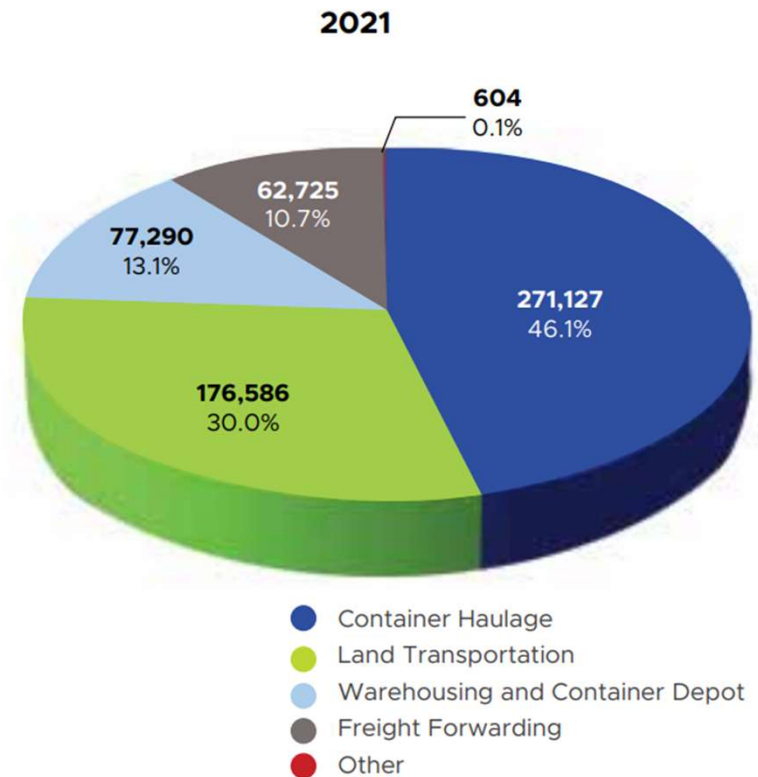
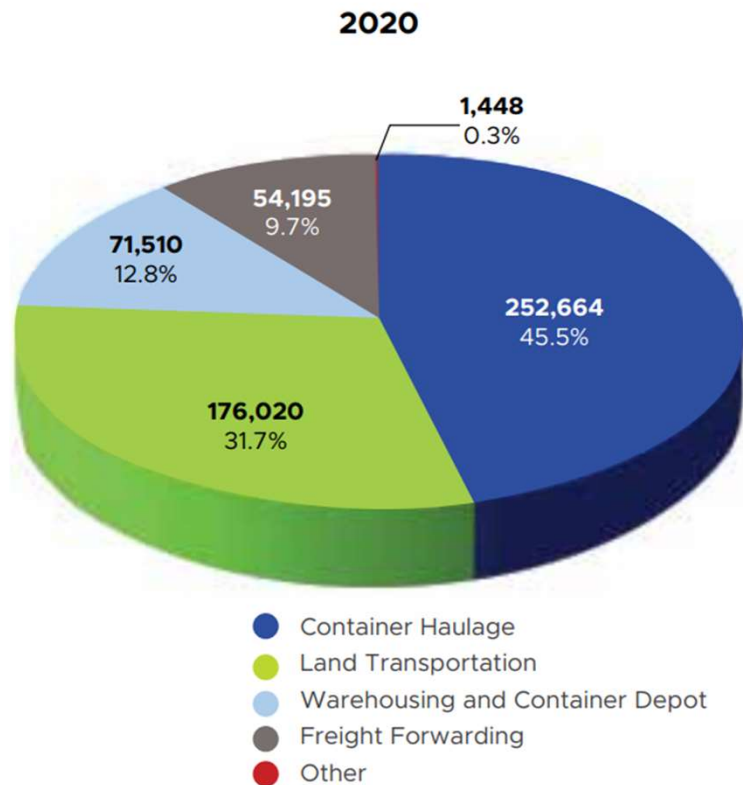
Freight forwarding and Warehousing and Container Depot segments accounted for 24% of FY2021 revenue – Strong demand for warehousing, Swift's warehouses operating near full capacity



- Revenue from Freight Forwarding and container depot combined grew at a rate of 11.4% in 2021.
- Most of Swift's warehouse is operating near full capacity as we have noted an increase in demand for warehouse space in the country due to global supply chain disruption
- In the medium term, Swift will capitalize on its extensive land bank to develop its warehouse capacity to meet the demand.



**Container haulage and land transportation segments accounted for 76% of FY2021 revenue
- remained as the group's main revenue contributors**





Remain focused on implementing expansion plans - warehousing capacity to grow significantly to capture increasing demand for storage space



Tebrau
Warehouse



Add 200,000 sqft



Johor

- Completed extension
- Received CCC
- **Commenced operations in Q1 FY2022**



Seberang Prai
Warehouse



Add 109,000 sqft



Penang

- Completed extension
- Awaiting CCC
- **Commenced Operation – Q2 FY2022**



PKFZ
Warehouse



178,000 sqft



Port Klang

- Building plan has been approved in Nov FY2021
- Construction ongoing
- **Target commencement – Q3 FY2022**

Extension



www.swiftlogistics.com.my

Solar Energy

At Tebrau, Johor



Capacity

400.05 kilowatt power capacity installed on the top of Swift's warehouse in Tebrau, Johore



Power

The solar system produces 30 MWh monthly



PV Module & Mounting Structures

Convert sunlight into electricity (DC)

Inverter

Convert DC to AC, grid synchronization & anti-islanding feature

PV-AC Main Switchboard

PV AC circuit protection

Client MSB

Interconnection, load distribution, and circuit protection

"on-grid system, safety cutoff when TNB outage".

Reducing idling to reduce carbon emissions

Live monitoring for all truck movements in Peninsula Malaysia



Truck Monitoring

Command Centre monitors idling violations



Immediate Action

Command Centre staff calls truck driver after idling duration exceeds limit



Target areas for Idling Minimisation

At stopped area (R & R); and

During loading and unloading at customer's premise



Action taken

Based on report, affected driver will be counselled and subject to further action

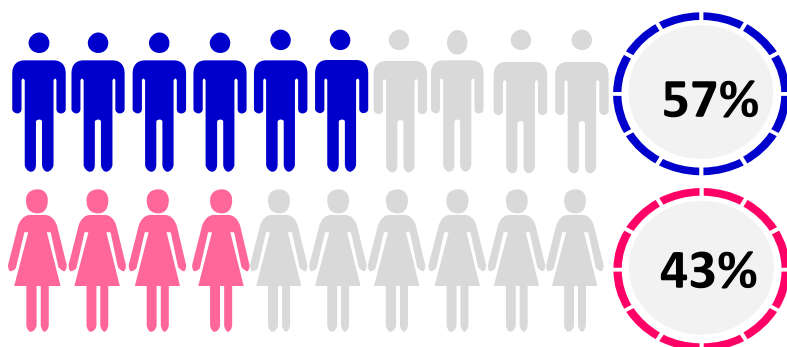
Swift Demographics as at 31st March 2022

WORKFORCE

3,262

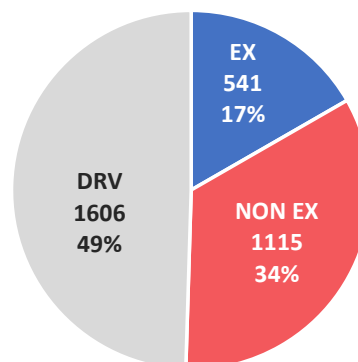
GENDER

43% or 705 of SWIFT employees (excluding drivers) are **FEMALE** staff



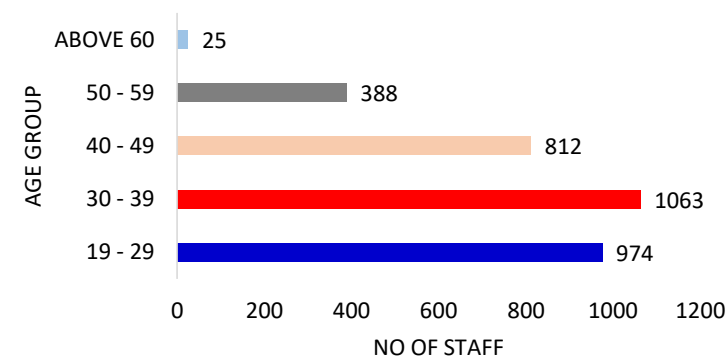
CATEGORY

49% **Driver** represents 49% or 1,606 of SWIFT employees



AGE GROUP

33% or 1,063 of SWIFT employees (majority) are within age group (30 to 39 years old)



Enhanced Benefits to Drivers



Annual Leaves

14 days vs minimum of 8 days (as per Employment Act)



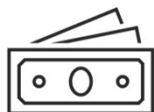
Driver Monthly Reward

Compliance to safety & KPI requirements



Medical Benefits

1. Clinical : RM1,000/family/year
2. Hospitalisation : RM7,500/family/year
3. GPA – min RM50,000
4. GTLA – RM10,000



Salary

Take home Pay between RM4,500 – RM5,000



Uniform & PPE

Drivers are provided with uniform, safety shoes & PPE



Meals

Meals provided for drivers in central & southern region





THANK YOU

**/// THE PREFERRED
INTEGRATED LOGISTICS PARTNER**

